

**Salem Trap and Skeet Club**  
**Annual Member Meeting Minutes**

**December 9, 2023 – 11:00 AM**

**SALUTE THE FLAG**

President Craig Rhea led the group in the Pledge of Allegiance.

**ROLL CALL OFFICERS AND DIRECTORS**

Roll call was taken. The following Board Members were present:

Craig Rhea  
Michael Sullivan  
Brad Carbaugh  
Art Heitlauf  
Jerry Richardson  
Larry Snow  
William Turner

The following Board Members were absent:

Doug Daugherty, Tina Schneider

Also in attendance were the following Club Members:

See attendance list.

**REVIEW AND APPROVAL NOVEMBER 2023 MEETING MINUTES**

The Board having reviewed the November 29, 2023 meeting minutes, said minutes were approved as submitted.

## **TREASURER'S REPORT NOVEMBER 2023, FORECAST DECEMBER 2023**

The November actual and December forecast Treasurer's reports (attached) were presented by Art Heitlauf.

Art covered the November 'actuals' in detail, reviewing movement in the cash and investment account balances. He also projected expenses and revenues through December to give a picture of the financial performance through year-end. Of note, the lead mining initiative had a significant impact on the numbers, \$17K in expenses and \$36K in revenues. Our cash position improved by \$57K in 2023 and is up over \$100K in the past 24 months.

Art elaborated a bit more on the lead mining initiative, pointing out that this was an activity required as part of our Stewardship Plan and we would have been happy to break even on the effort. However, over the life of the initiative (2022 and 2023) the net result was \$14K to the good.

Art reviewed movement in membership numbers broadly and touched on the importance of maintaining and increasing membership to the financial health of the Club.

A member question related to the amount of interest earned in the Cash account. This is a 2024 action item for review.

**MOTION:** A motion was made to accept the Treasurer's Report dated November 30, 2023. It was seconded and passed unanimously.

## **REPORT OF THE PRESIDENT 2023**

The President's report began with an introduction of, and short presentation by, Lacy Grauer. Lacy is the chief organizer and manager of the Mid-Valley Clay Crushers. The 'Crushers' are a youth team now in their 10<sup>th</sup> year. They particularly value the opportunity to train and compete at our facility as it has all the shooting disciplines available in a single location.

Craig continued the President's report by highlighting a few areas of Board activity past, present and future. He thanked Brad Carbaugh for his continued work maintaining the Stewardship Plan. He agreed with Art regarding the importance of increasing our focus on membership. The major initiatives of the past few years (RV Electrical, Clubhouse Roof, Lead Mining) will give way to Membership as the primary focus of 2024. While membership numbers are under pressure for a variety of reasons, we are testing many different ideas including some hybrid corporate membership scenarios.

## **COMMITTEES**

Craig also gave a brief overview of the roles of the various Board committees:

Operations – Art, William, Michael

Nominating – Jerry, Craig

Residence – Jerry, Brad

Stewardship – Brad, Doug

Lead Mining (ad-hoc) – Doug, Brad, Art

## **OLD BUSINESS**

No Old Business was discussed.

## **NEW BUSINESS**

### **1. Freeway Sign**

The sign on the west side of the range (facing the northbound I-5) has a decided tilt. It has been noted and repair plans are underway – waiting on specific volunteer availability.

Member Tom Jones (also past Board Member) indicated he could provide some guidance vis-à-vis Marion County protocols.

## **ELECTION OF OFFICERS AND DIRECTORS**

President Craig Rhea outlined for those present, that we have recruited for three vacancies on the Board. He specifically thanked the following Board Members:

Jeremy Peterson for his past participation and volunteer efforts;

Doug Daugherty for his years of service and exemplary leadership role on the Lead Mining initiative; and

Tina Schneider who, for four years, has controlled the “purse strings”, managing the checkbook, and acting as the gatekeeper on expenses. Tina has done a tremendous job for the Club.

In addition to those standing for re-election (Craig, William, and Brad) the nominating committee proposed the following members for election:

**Ara Roselani**

**Chuck McLaugherty**

**Jonathan Hussain**

**MOTION:** A motion was made to elect the entire slate of candidates. It was seconded and passed unanimously.

#### **ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 11:46 AM.

#### **NEXT MEETING**

The next Board Meeting will be Wednesday, January 24, 2024 at 6:30 PM.

Respectfully submitted,

Michael Sullivan  
Secretary  
Salem Trap and Skeet Club

Attachment:

Treasurers Report

<b>SALEM TRAP &amp; SKEET CLUB</b>						
<b>TREASURER'S REPORT</b>		<b>As of November 30, 2023</b>				
		November	October	September	August	July
<b>MEMBERSHIP (per MVC)</b>		450	458	466	473	472
		<b>As Of</b>		<b>As Of</b>		<b>Net</b>
<b>ACCOUNT BALANCES</b>		<b>10/31/2023</b>		<b>11/30/2023</b>		<b>Change</b>
CASH	Checking	\$ 256,945		\$ 246,318		\$ (10,627)
	Cap'l Impr.	8,780		8,780		-
		265,725		255,098		(10,627)
INVESTMENT ACCOUNT		168,244	(1)	181,366	7.80%	\$ 13,122
TOTALS		\$ 433,969		\$ 436,464		\$ 2,495
<b>CHANGES TO CHECKING A/C - November 2023</b>						
<b>CASH IN - (cash receipts)</b>						
	MVC - Payment Due per Contract				\$ 4,200	
	Farmland rental from 4B Farms				-	
					-	
	<b>Total Cash In</b>				\$ 4,200	
<b>CASH OUT (cash disbursements)</b>						
Marion County Assessor	-Property taxes				\$ (13,265)	
Sandy Melhorn	-2022 tax return preparartion and filing				(825)	
Mid Valley Clays	-reimbursement for water pump repair				(423)	
Griffith Roof	- house roof repair				(223)	
Oregon St ODJ	-2022 charitable tax fining fee				(62)	
USPS	-Stamps and T/R postatge				(29)	
					-	
	<b>Total Cash Out</b>				\$ (14,827)	
<b>NET CHANGE TO CHECKING ACCOUNT</b>						\$ (10,627)

<b>SALEM TRAP &amp; SKEET CLUB</b>				<b>Projected</b>		
<b>TREASURER'S REPORT</b>				<b>December 30, 2023</b>		
		December	November	October	September	August
<b>MEMBERSHIP (per MVC)</b>		442	450	458	466	473
		<b>As Of</b>		<b>Projected</b>		<b>Net</b>
<b>ACCOUNT BALANCES</b>		<b>11/30/2023</b>		<b>12/31/2023</b>		<b>Change</b>
CASH	Checking	\$ 246,318		\$ 244,518		\$ (1,800)
	Cap'l Impr.	8,780		8,780		-
		255,098		253,298		(1,800)
INVESTMENT ACCOUNT		181,366	(1)	180,000	-0.75%	\$ (1,366)
TOTALS		\$ 436,464		\$ 433,298		\$ (3,166)
<b>CHANGES TO CHECKING A/C - December 2023</b>						
<b>CASH IN - (cash receipts)</b>						
	MVC - Payment Due per Contract				\$ 4,200	
	Farmland rental from 4B Farms				-	
					-	
	<b>Total Cash In</b>				\$ 4,200	
<b>CASH OUT (cash disbursements)</b>						
Canby Excavation	-clean-out ditches				\$ (5,250)	
R&M					(500)	
Misc/Admin					(250)	
					-	
					-	
					-	
					-	
	<b>Total Cash Out</b>				\$ (6,000)	
<b>NET CHANGE TO CHECKING ACCOUNT</b>					<b>\$ (1,800)</b>	