

Salem Trap and Skeet Club
Board of Directors
Board Meeting Minutes
October 18, 2018

Call to Order

President Denny Nielsen called the Monthly Board Meeting of the Salem Trap and Skeet Club to order at the clubhouse at 6:30 PM.

Roll Call

The following Officers and Directors were present:

Denny Nielsen, President
Duane Hesketh, Vice President
Bob Bottemiller, Treasurer
Justin Moore, Director by proxy
Dave Farley, Director
Don Heppner, Director
Rick Halvorson, Director

The following Officers and Directors were not present:

Ellen Delegates, Director
John Alto, Director

Also in attendance: Nine club members

Quorum Present

President Denny Nielsen confirmed that a quorum was present at the meeting.

Meeting Minutes

Meeting minutes from the September 2018 Board Meeting were reviewed. A motion was made by Duane Hesketh that the minutes be accepted as distributed, seconded by Dave Farley. Discussion of audience comments from the previous meeting ensued. It was agreed to amend the minutes to reflect that a request was made by a member for the board to accept the use of income taxes and depreciation as expenses when calculating the fee split defined in our working agreement with MVCs which the board noted. Attendees expressed that one board member agreed to this suggestion, which is noted but not acted upon by the board. Additional discussion occurred regarding qualifications for officers and directors which Denny Nielsen referred to our by laws which state, that being a member in good standing was the only qualification to be a nominee. The nominating committee will interview candidates with a focus towards fiduciary responsibility, confidentiality, strategic planning, communication skills, candidates vision for the club short and long term, etc. With these revisions the motion passed unanimously.

Treasurer's Report

Bob Bottemiller provided the Treasurer's Report. As of October 18, 2018, the Club Checking account had a balance of \$30,062.00 and the Capital Improvement Checking account had a balance of \$30,285.00 in the US Bank. The Investment account balance is \$140,002.00. Rick Halverson made a motion to accept the Treasurer's report, seconded by Duane Hesketh. The motion passed unanimously. A copy of the Treasurer's Report is attached with these minutes and both will be posted on the club bulletin board.

Old Business

1. Denny Nielsen provided an update related to the nominations committee indicating that no nominations had been received at this time. Debe Heitlauf ask to be recognized and then tendered the names of five members to run for office in the up coming election. Names are as follows: Garrett Koster for VP, Barb Sides for Secretary and Art Heitlauf, Jerry Richardson and Larry Snow for Directors. A question about voting for the director positions was raised by an attendee suggesting that the three highest vote counts for the director nominees be used to determined the outcome. Denny indicated that the nominating committee would evaluate the most appropriate voting methodology and report at the next meeting.
2. Discussion developed regarding a request for donations of sporting clays rounds and ammunition for a charity supported by our farming partner 4B Farms and payment to the National Shooting Sports Foundation for membership renewal. Both requests were supported by a board motion which passed unanimously .

Operations and Financial Report

1. No reports as the Fiedlers were not present.

New Business

1. A member inquired as to the tabulation of ballots at our annual meeting. After discussion it was resolved that Debe Heitlauf would be welcome to monitor the ballot count. Another question related to how voting occurs in terms of using printed ballots and the use of proxies. Denny responded that in the case of multiple nominees for any position a paper ballot would be most appropriate and that the use of proxies would be monitored by verifying such with the current membership list.
2. The issue of grant writing was raised by a member and after discussion Denny appointed Garrett Koster to chair such a committee along with the support of Rick Halverson and Denny Nielsen. Garrett will convene the group for the development of committee process, procedures and committee direction, reporting to the board at a later date.
3. Club member M. Sullivan was recognized to discuss his "serious concerns" related to board governance practices. Mr. Sullivan was requested to specifically state his concerns to provide a basis for discussion but he was vague in his response other than to suggest that the board needed to tighten our procedural processing. We appreciate Mr. Sullivan's concerns and will gladly respond to specific issues when received in writing.

Next Meeting

The next meeting will be held on November 15, 2018 at 6:30 pm.

With no further business the meeting was adjourned at 8 pm.

Respectfully submitted
Denny Nielsen, President and acting Secretary